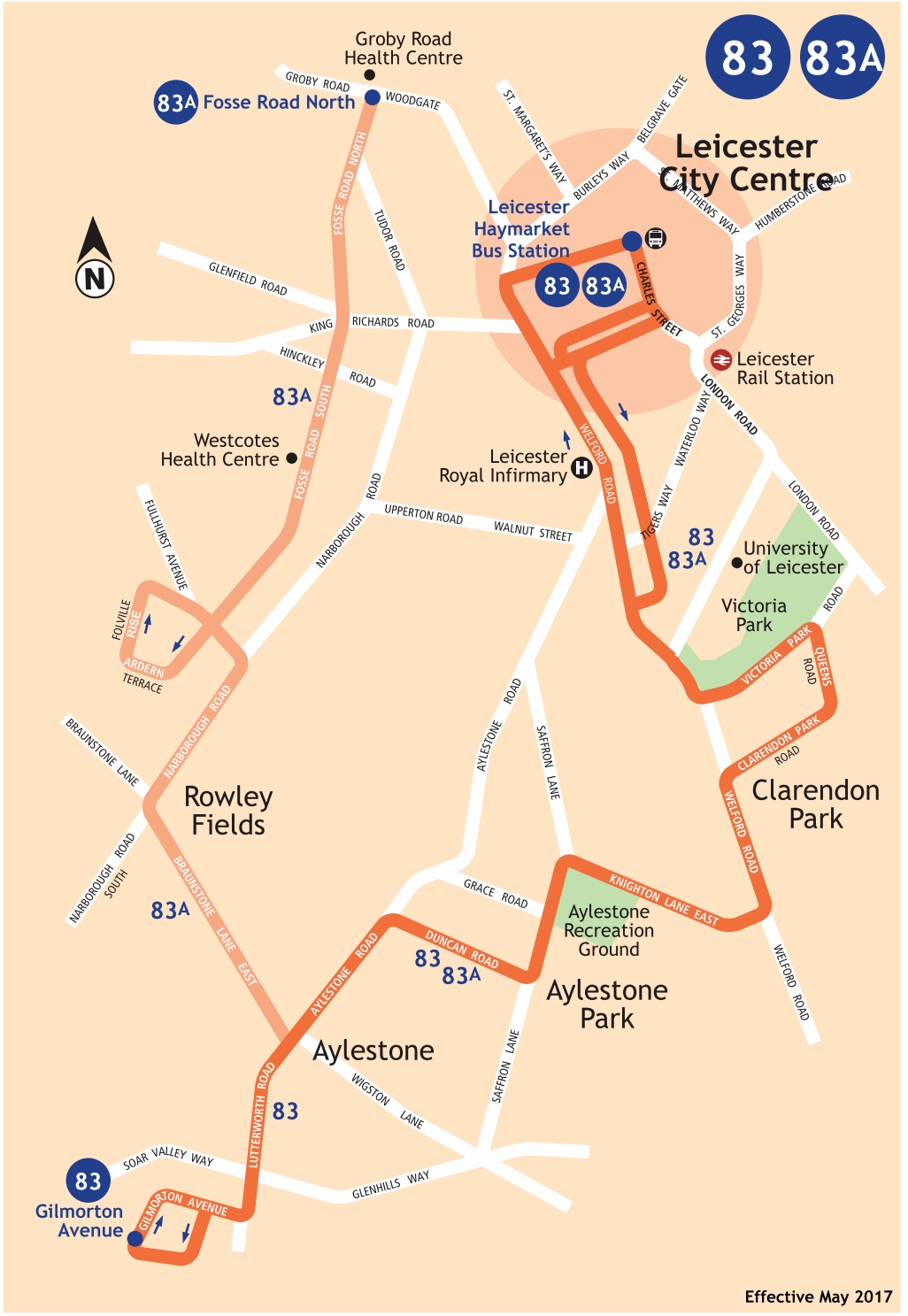

Effective May 2017